

| GRI Standard | Disclosure | Page number(s) | Omission/Comment |
|-----------------------------------|---|-----------------|--|
| GRI 101: Foundation 2016 | | | |
| General Disclosures | | | |
| GRI 102: General Disclosures 2016 | | | |
| | 102-1 Name of the organization | 422 | |
| | 102-2 Activities, brands, products, and services | 104, 105 | |
| | 102-3 Location of headquarters | 422 | |
| | 102-4 Location of operations | 85 | |
| | 102-5 Ownership and legal form | 422 | |
| | 102-6 Markets served | 07, 08, 92, 304 | |
| | 102-7 Scale of the organization | 07 | |
| | 102-8 Information on employees and other workers | 92 | Partially reported |
| | 102-9 Supply chain | 80 | Partially reported |
| | 102-10 Significant changes to the organization and its supply chain | 04 | |
| | 102-11 Precautionary principle or approach | 159 | |
| | 102-12 External initiatives | 34-35 | |
| | 102-13 Membership of associations | 34 | |
| | 102-14 Statement from senior decision-maker | 11 | |
| | 102-16 Values, principles, standards, and norms of behavior | 75 | |
| | 102-18 Governance structure | 215 | |
| | 102-40 List of stakeholder groups | 27 | |
| | 102-41 Collective bargaining agreements | 99 | |
| | 102-42 Identifying and selecting stakeholders | 27 | |
| | 102-43 Approach to stakeholder engagement | 28-33 | |
| | 102-44 Key topics and concerns raised | 28-33 | |
| | 102-45 Entities included in the Consolidated Financial Statements | 06 | |
| | 102-46 Defining report content and topic Boundaries | 04 | |
| | 102-47 List of material topics | 36 | |
| | 102-48 Restatements of information | 04 | |
| | 102-49 Changes in reporting | 36 | |
| | 102-50 Reporting period | 04 | |
| | 102-51 Date of most recent report | 04 | |
| | 102-52 Reporting cycle | 04 | |
| | 102-53 Contact point for questions regarding the report | 04 | |
| | 102-54 Claims of reporting in accordance with GRI Standards | 04 | |
| | 102-55 GRI content index | 414-416 | |
| | 102-56 External assurance | 114, 115 | |
| GRI 103: Management Approach 2016 | | | |
| | 103-1 Explanation of the material topic and its boundaries | 37-38 | |
| | 103-2 The management approach and its components | 38 | Management Approach to all material topics are discussed in this section |

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|-------------------------------------|--|----------------|---------------------------------------|
| Material Topics | | | |
| GRI 201: Economic Performance | | | |
| | 201-1 Direct economic value generated and distributed | 50 | |
| | 201-3 Defined benefit plan obligations and other retirement plans | 309 | |
| GRI 202: Market Presence | | | |
| | 202-2 Proportion of senior management hired from the local community | 109 | |
| GRI 203: Indirect Economic Impacts | | | |
| | 203-2 Significant indirect economy impact | 107 | Partially reported |
| GRI 204: Procurement Practices | | | |
| | 204-1 Proportion of spending on local suppliers | 80 | Partially reported |
| GRI 205: Anti-corruption | | | |
| | 205-1 Operations assessed for risks related to corruption | 160-185 | Partially reported |
| | 205-3 Confirmed incidents of corruption and actions taken | | No incidents reported during the year |
| GRI 206: Anti-competitive Behavior | | | |
| | 206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices | | No incidents reported during the year |
| GRI 302: Energy | | | |
| | 302-1 Energy consumption within the organization | 111, 112 | |
| GRI 305: Emissions | | | |
| | 305-1 Direct (Scope 1) GHG emissions | 111, 112 | Partially reported |
| | 305-2 Energy indirect (Scope 2) GHG emissions | 111, 112 | Partially reported |
| | 305-3 Other indirect (Scope 3) GHG emissions | 111, 112 | Partially reported |
| | 305-4 GHG emissions intensity | 111, 112 | Partially reported |
| | 305-5 Reduction of GHG emissions | 111, 112 | Partially reported |
| GRI 306: Effluents and Waste | | | |
| | 306-2 Waste by type and disposal method | 112 | Partially reported |
| GRI 307: Environmental Compliance | | | |
| | 307-1 Non-compliance with environmental laws and regulations | | No incidents reported during the year |
| GRI 401: Employment | | | |
| | 401-1 New employee hires and employee turnover | 93-96 | |
| | 401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees | 96-97 | |
| | 401-3 Parental leave | 96 | |
| GRI 402: Labor/Management Relations | | | |
| | 402-1 Minimum notice periods regarding operational changes | 99 | |
| GRI 404: Training and Education | | | |
| | 404-1 Average hours of training per year per employee | 97 | |
| | 404-2 Programmes for upgrading employee skills and transition assistance programmes | 98 | |
| | 404-3 Percentage of employees receiving regular performance and career development reviews | 99 | |

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|---|--|----------------|---------------------------------------|
| GRI 405: Diversity and Equal Opportunity | | | |
| | 405-2 Ratio of basic salary and remuneration of women to men | 99 | |
| GRI 406: Non-discrimination | | | |
| | 406-1 Incidents of discrimination and corrective actions taken | | No incidents reported during the year |
| GRI 407: Freedom of Association and Collective Bargaining | | | |
| | 407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | | No incidents reported during the year |
| GRI 408: Child Labor | | | |
| | 408-1 Operations and suppliers at significant risk for incidents of child labor | | No incidents reported during the year |
| GRI 409: Forced or Compulsory Labor | | | |
| | 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor | | No incidents reported during the year |
| GRI 413: Local Communities | | | |
| | 413-1 Operations with local community engagement, impact assessments, and development programmes | 109 | Partially reported |
| GRI 414: Supplier Social Assessment | | | |
| | 414-1 New suppliers that were screened using social criteria | 80 | Partially reported |
| GRI 417: Marketing and Labeling | | | |
| | 417-1 Requirements for product and service information and labeling | 38 | Partially reported |
| | 417-2 Incidents of non-compliance concerning product and service information and labeling | | No incidents reported during the year |
| | 417-3 Incidents of non-compliance concerning marketing communications | | No incidents reported during the year |
| GRI 418: Customer Privacy | | | |
| | 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data | | No incidents reported during the year |
| GRI 419: Socioeconomic Compliance | | | |
| | 419-1 Non-compliance with laws and regulations in the social and economic area | | No incidents reported during the year |